



MISHRA DHATU NIGAM LIMITED
(A Government of India Enterprise)
(A Mini Ratna-I Company)
Regd.Office: P.O. Kanchanbagh, Hyderabad-500058.

EMPLOYMENT NOTICE

MIDHANI, a Mini Ratna-I and an ISO 9001-2008 company, is a Hi-Tech Metallurgical industry under the administrative control of Ministry of Defence, engaged in the manufacture of super alloys and special steels, titanium alloys in various mill forms and shapes for strategic sectors like Defence, Space, Atomic Energy and also for Commercial sectors. The Company has about **1078** employees. The present turnover of the Company is Rs. 417 Crores and is expected to cross Rs. 600 Crores by 2012. The Company is looking for High Performing, Dynamic & Achievement Oriented Professionals in the following areas.

Post No.	Post	Scale of Pay (Rs) (with IDA pattern)	CTC (approx.) Rs.In Lakhs	No of posts	Upper age limit (Yrs)
1.	General Manager(HR)	43200-3%- 66000	13 to 20	1	50
2.	General Manager(Projects)	43200-3%-66000	13 to 20	1	50
3	General Manager/ Addl.Genl.Manager (Marketing & Business Development)	43200-3%- 66000/ 36600-3%-62000	13 to 20/ 11 to 18.5	1	50/48
4	Sr.Manager (Materials)	29100-3%-54500	8.5 to 16	1	45
5	Dy.Manager/Asst.Manager (Official Language)	20600-3%- 46500/16400-3%- 40500	6 to 14.1/ 5 to 12	1	35/30

CTC (Cost to the Company) includes Basic Pay, DA, HRA, medical allowance, professional development allowance, LTA, P.F& Gratuity

Performance Related Pay & Superannuation benefits, not included in CTC.

Reservations: All posts are unreserved posts.

Qualifications:

Post No.1 : General Manager (HR)

Degree preferable in Engineering/Physical Sciences and 2 years post graduate degree in Business Administration or equivalent with specialization in Personnel Management or M.A (Personnel Management & Industrial Relations) or MSW with minimum 20 years post qualification experience in Personnel area. Degree in Law preferred. Knowledge of Telugu is preferred and Hindi is essential.

Post No. 2: General Manager (Projects)

60% of marks in Degree in Engg. Or Technology with minimum 17 yrs post qualification experience in setting up of projects.

OR

60% of marks in Master's Degree in Engg. Or Technology with minimum 15 yrs post qualification experience in setting up of projects.

Job description Incumbent should be capable of implementing new Projects in including up gradation and modernization programme of Midhani which is a metallurgical unit and should have knowledge of Erection and Commissioning of heavy equipments and Machinery including Civil construction, Rolling Mills, Melting furnaces, Forge Press-Electrical installations such as sub Stations, transformers and Control systems, Electronic Systems , Instrumentation etc. in large steel industry experience in Project Management is desirable. Knowledge of production engineering, project cost estimations, etc is desirable.

Post No.3 : General Manager/Addl.General Manager (Marketing & Business Development)

Graduate in Engg. Or Technology and MBA with Marketing Management as elective with minimum 20/17 years post qualification experience in Business Development of an Industry.

Job description

- Developing the marketing strategies of business organization
- Explore opportunities to boost export
- Expertise and exposure to market research, customer relationship management and interaction with customers for marketing.
- The incumbent is responsible for exploring business opportunities and enlarge the company's market share in strategic and special alloys.
- Liaise with customers and strengthen Company's brand image as dependable supplier and coordinate with internal suppliers to ensure adherence to delivery schedule.

Post No. 4: Sr.Manager (Materials)

60% marks in Graduation in Engg/Technology and MBA preferably in Materials Management or Production Management or Operation Management as specialization/PG Diploma in Materials Management. Experience of 10 years in the area of Materials Management and purchase after Graduation in Engg./Technology. Experience in ERP system preferred. Degree in Law preferred.

Post No.5: Dy.Manager/Asst.Manager(Official Language)

M.A.in Hindi with at least 55% marks having English & Hindi as a subject at the Graduate level with minimum 8 yrs post qualification experience for Dy.Manager and 6 years for Asst.Manager post . Knowledge of Telugu is desirable.

General Conditions:

- i. Only Indian Nationals need apply.
- ii. Age, Qualification & experience stipulated above should be as on 30th day from the notification in the employment News.
- iii. The Upper age limit indicated above is for unreserved category. Age relaxation is allowed to candidates belonging to SC/ST/OBC (Non-Creamy Layer) /Ex-Servicemen/PWDs and children/family members of those who died in the 1984 riots in accordance with the Govt. of India's orders issued from time to time.
- iv. Management reserves the right to restrict the number of candidates. Candidates applying for multiple positions have to make separate applications with prescribed fee for each of the positions.
- v. Since the recruitment for post No. 3 is through lateral entry, Internal candidates need not apply..
- vi. **Last date** for receipt of applications will be 30 days from the date of publication of this advertisement in **Employment News**.
- vii. **OBC Candidates** are required to submit other Backward Class Certificate (Non-Creamy Layer) from the concerned authorities.

How to apply:

Interested & eligible candidates may send their applications in the following prescribed format on A-4 size plain paper enclosing copies of certificates in support of date of birth, qualification, experience, category etc. affixing a passport size photograph on the top right side of application, along with a D.D. for **Rs.100/-** (SC/ST/Ex-Servicemen/PWD candidates are exempted from application fee) drawn in favour of "**Mishra Dhatu Nigam Limited, payable at Hyderabad,**" on any nationalized bank and the completed application should reach the **Senior Manager (CPS)** at the above address within **30 days** from the date of publication of notice in **Employment News**. Applicants from Govt/Quasi Govt/PSU must forward their applications through proper channel or they should produce **No Objection Certificate** at the time of interview. Outstation candidates called for interview will be reimbursed to & fro II AC rail fare for the post of General Manager and III AC for other posts by the shortest route on production of proof of journey performed. Acceptance or rejection of application of the candidates will be at the sole discretion of Management. Incomplete applications are liable to be rejected.

APPLICATION FORM

Affix recent passport
size photograph

- (i) Post applied for**
- (ii) Advertisement No.**
- (iii) Post No.**
- (iv) (iii) Name in Full (in block letters)**

- (v) Date & Place of Birth**
- (vi) Nationality**
- (vii) Name of Parent/Spouse**

- vii) Category (SC/ST/OBC/Ex-Servicemen/PHC
and Children/Family members of those who died
in the year 1984 Riots)**

- (viii) Address for correspondence (in block Letters)**

- (ix) Permanent Address**

- (x) Educational/Professional qualification (indicating clearly the examination
passed, subjects, percentage of marks, year of passing, name of the
Institute/University)**

- (xi) Details of previous/present employment held in chronological order starting
from present position backwards (indicating the name of the employer with full
address, post held, scale of pay, salary drawn, period of service, nature of duties**

- (xii) If selected, minimum time required to join the post**

- (xiii) Residential telephone No./Mobile No.**

- (xiv) Any other information**

- (xv) References with their addresses and contact telephone number:**
 - 1.**
 - 2.**

**I hereby declare that the information given in the application is true and correct to
the best of my knowledge or else my candidature is liable to be rejected .**

Place:

Date:

Signature of the candidate